



SAFEGUARDING LEARNERS POLICY

THAMES21

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SAFEGUARDING LEARNERS POLICY

Thames21 are responsible for the training of adult learners, and trainers and assessors should be aware of any situation which may make them vulnerable.

An adult who is vulnerable in the learning environment can be defined as someone over the age of 18 years who is unable to safeguard him/herself against significant harm or exploitation.

Adults who are vulnerable could include individuals attending training:

- With learning disabilities
- Who suffer from dyslexia
- With physical disabilities
- With sensory impairments
- Where there is an uneven gender mix in the group
- With mental health problems
- With a long term illness
- Who misuse substances or alcohol

All individual employees of Thames21 must recognise the indications of abuse. Types of abuse that could occur during a learning environment could include:

- Physical abuse
- Sexual abuse
- Psychological abuse
- Discriminatory abuse

All trainers and assessors have a duty of care to act in the best interest of the allegedly abused person. Where the allegedly abused person is clearly able to make choices, they must be advised of the options available to them and their wishes respected, unless it was so serious that it needed to be reported to the police.